

CAREER STAGE DIFFERENCES IN PUBLIC SECTOR EMPLOYEE CONCERNS ABOUT COVID-19

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MissionSquare

RESEARCH INSTITUTE

FINANCIAL IMPACT

Early and mid-career state and local government workers have been more concerned about current and future finances due to the pandemic than their late/encore career peers.



65%

61%

46%

Debt is currently a problem



46%

38%

29%

Had to spend money from emergency fund to make ends meet



45%

44%

34%

Concerned about being able to retire when want



44%

41%

30%

Concerned about saving enough to be financially secure throughout retirement

CONCERNS ABOUT JOB GOING FORWARD

Early career workers were more concerned about many elements of their job going forward.

Keeping family safe from contracting COVID

58%

53%

43%

Losing job

31%

18%

8%

Having employee benefits package reduced

30%

25%

13%

Having pay reduced

27%

23%

12%

Having hours reduced or being furloughed

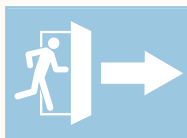
26%

21%

11%

EARLY CAREER WORKERS 3X MORE LIKELY THAN LATE CAREER WORKERS TO CONSIDER CHANGING JOBS DUE TO PANDEMIC

40% VS 13%



CAREER STAGES

EARLY CAREER
UNDER 40

MID-CAREER
40-59

LATE/ENCORE CAREER
60 AND OLDER

JOB OUTLOOK

31%

15%

It's been difficult to balance work and homelife demands since start of pandemic

45%

32%

COVID has significantly impacted the nature of their job

54%

31%

Job is very risky in terms of potential exposure to people who may have COVID-19

EMPLOYEE MORALE

Overall, the pandemic is taking a greater emotional toll on early career employees.



Burnt-out/
fatigued

54%

29%



Anxious

49%

37%



Depressed/sad

25%

15%



Accomplished

14%

6%

Information for this infographic is from an online survey of full-time state and local government employees fielded by Greenwald Research in October/November 2020 (n=1,205). Final data were weighted by gender, age, household income, and industry type to reflect the distribution of the state and local government workforce as found in the U.S. Census Bureau's Current Population Survey.

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